

Training and Development Policy Statement

Our Commitment

STACKOIL is committed to the development & management of a competent workforce that satisfies business objectives and supports customers as it well believes the crucial role it plays in ensuring that the learners receive the expected quality of education.

The Educational Organization policy of STACKOIL pledges the Organization's professionalism to deliver an outstanding educational service to achieve our learners and other beneficiaries' total satisfaction.

STACKOIL undertakes providing educational services in more effective & efficient manner in addition to offering a more personalized experience to all learners, particularly to those with special education needs & distance learners.

The Organization aims to achieve the highest Educational Organization standards and to create a benchmark for the educational sector in Egypt & all over the world.

Our intention is to ensure that our learners and other beneficiaries are certain that STACKOIL is unparalleled as they are the best in the education field.

This Educational Organization policy demonstrates how we will plan, implement, control, monitor, achieve and improve these standards by execution the following; putting in consideration being in accordance to the purpose and context of the organization; supporting its strategic direction and the educational organization mission and vision;

- Provide a framework for setting educational organization and quality objectives to satisfy applicable requirements;
- A visionary leadership that allows all learners and other beneficiaries to engage in creating, writing and implementing the organization's mission, vision, and objectives to associate competent, empowered, and engaged individuals in delivering values.
- Identify risks and opportunities to the Educational Organization system to stimulate excellence & innovation.
- Commitment to ongoing focus on continual improvement within QMS, EOMS.
- Take into account relevant educational, scientific and technical developments;
- Commitment to satisfy the organization's social responsibility by promoting equal opportunities for all trainees regardless their religious background, ethnic or cultural origin, gender, ability or disability.
- Commitment towards managing intellectual property and expectations of relevant interested parties.

Moreover, STACKOIL undertakes specifying the standard of workmanship required & ensuring that all employees are provided with adequate training, information and instruction to competently carry out their work activities to the required standard by the following:

- Continuous monitoring of educational operations
- Continuous monitoring of our management system
- Final inspection prior to hand over to the learners and other beneficiaries

All employees are aware of our commitment to Educational Organization System and are responsible for the standard of their professionalism which is checked against the obligatory educational legislations and STACKOIL Standard Specification.

We require the full co-operation and support from all our employees in adopting our commitment to STACKOIL Educational Organization system requirements, and our internal procedures.

This policy statement and the Educational Organization management system will be under constant review, changes will be made as required in a controlled manner.

This policy will be reviewed annually or whenever circumstances indicate a review is necessary.

Signed for STACKOIL
General Manager
Dr. Ashraf Abdel Khalek
01 October 2022



The terms of this Policy Statement are binding for STACKOIL for training and consultancy services

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